

HEALTH AND SAFETY POLICY



Gülermak Steel Construction Ind. & Trade Inc.

Gülermak strongly supports and handles Occupational Health & Safety (OHS) as a basic human right.

Based on an understanding of the importance of human life and healthy environment as our basic principle, it is our primary objective to ensure that all of our operations provide safety-first planning, production and construction services in a healthy and safe working environment for all stake holders, employees, customers and neighbours.

In this context, our primary principles concerning OHS are the following:

We are committed to providing safe and healthy working conditions to prevent work-related injury and ill health.

Legal requirements and other requirements shall strictly be monitored in all of our places of work.

All of us, whatever our rank and status within company, shall be trained in occupational health safety periodically according to regulations requirements and keep abreast with industry advances.

We commit that all workers will do what is necessary to eliminate hazards and minimize occupational health and safety risks.

In order to ensure sustainability, we are committed to making all necessary resources available to provide a healthier and safer environment by making changes at the management level on the whole system and to continuously improve the Occupational Health and Safety System in order to be compatible with other company policies that we have established.

We are committed to ensuring the consultation and participation of workers and workers' representatives. Each member of staff has stop-work authority, having the idea "if it is not safe, don't do it".

Reporting;

Any employee of Gülermak or its business association can report to head of the related business unit in case of breach or violation of:

- this policy;
- local health and safety legislations;
- Gülermak's Health Safety procedures in force.



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